



Minor in Organizational Leadership

Checksheet for students entering under UG Catalog 2022-2023

The Minor in Organizational Leadership is open to all Virginia Tech students with at least a 2.50 GPA.

I. Required Courses (6 credits):

Pathways Info	Course Number	Course Name	Credits
Social Sciences	MGT 2354 (PRE: Soph. Standing)	Teams, Leadership, & Business	3
Equity Discourse	MGT 4334 (PRE: MGT 2354; 3304; or 3404)	Ethical Leadership and Corporate Social Responsibility	3

II. **Electives (6 credits):** Minor electives should be chosen as complements to your major to develop skills in 1) Creativity and Innovation; 2) Critical and Strategic Thinking; 3) Intercultural Communication; and/or 4) Holistic Thinking and Ethical Reasoning. Select two courses from the list on page 2.

Pathways Info	Course Number	Course Name	Credits
			3
			3

III. **Required Experiential Activity (3 credits):** The experiential activity may take the form of a campus activity, community activity, or an internship that offers significant leadership experience that is consistent with the goals of the minor. These activities are usually fulfilled through one of the three courses listed below. In certain cases, other courses that are directly related to a leadership activity can be substituted for the experiential activity. All experiential activities must be pre-approved the semester before by the Director of the Business Leadership Center (leadershipcenter@vt.edu).

Course Number	Course Name	Credits
MGT 4964	Field Study – Leadership	3
MGT 3064 (PRE: MGT 2064)	Cornerstones Entrepreneurship	3
MGT 4084 (PRE: MGT 3304; 3404; and 3614)	Management Consulting (Management majors in the MCA option with senior standing)	3

IV. Required Capstone Course (3 credits):

Course Number	Course Name	Credits
MGT 4354 (PRE: MGT 2354 or 3304 or 3404; Senior Standing)	Leadership: Advances in Skills and Concepts	3

NOTES:

- Admission decisions will be made as applications are received. Applicants should receive a response, in writing, within two weeks of the decision. An advising meeting with the BLC Director is required before the minor becomes official.
- Students must complete the minor with at least a 2.0 in the 18 credit hours required by the minor.
- Course substitution requests must be proposed in writing via the course substitution survey found on the Business Leadership Center's website (<https://pamplin.vt.edu/leadership-center/minor/course-substitution.html>)
- Students may apply major courses to the minor, not to exceed 50% overlap (except COMM/PR/MJ majors)
- Students should consider Pathways requirements when choosing electives
- Some courses listed on this checksheet may have pre-/co-requisites, please consult with the University Core Catalog, or check with your advisor.



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Minor in Organizational Leadership Electives List

Discourse

Critical Thinking in the Humanities

Reasoning in the Social Sciences

Reasoning in the Natural Sciences

Quantitative and Computational Thinking

Critique and Practice in Design and the Arts

Critical Analysis of Equity and Identity in the U.S.

CREATIVITY & INNOVATION Courses

- _____ ITDS 1114 -- Design Appreciation (Design; Arts)
- _____ FA 2004 -- Creativity and the Aesthetic Experience (Arts)
- _____ HIST/SOC/STS 2604 -- Intro to Data in Social Context (Humanities; Quantitative)
- _____ HORT 2164 -- Floral Design (Design; Arts)
- _____ MGT 2204 -- Global Business of Pop Culture (Humanities; Equity)

INTERCULTURAL COMMUNICATIONS Courses

- _____ COMM 2004 -- Public Speaking (PRE: Sophomore standing) (Discourse)
- _____ COMM 4074 -- Organizational Communication (PRE: Senior standing)
- _____ MGT 3444 -- Multicultural Diversity in Organizations (PRE: Junior standing) (Social Sciences; Equity)
- _____ RLCL/HUM 3204 -- Multicultural Communication (Social Sciences)
- _____ TA 2404 -- Intro to Applied Collaborative Techniques (Discourse; Art; Design)

CRITICAL AND STRATEGIC THINKING SKILLS Courses

- _____ ACIS 1004 -- Accounting Foundations (Quantitative)
- _____ ART 2385 -- Survey of the History of Western Art (Humanities; Arts)
- _____ COMM 2084 -- Media and Society (Social Sciences)
- _____ LDRS 3304 -- Elements of Team Leadership (PRE: LDRS 1015 or 1414; Social Sciences)
- _____ PHIL 1504 -- Language and Logic
- _____ PHIL 3505 -- Modern Logic and its Development
- _____ TA/MUS 2604 -- Introduction to Arts Marketing
- _____ TA 3604 -- Arts Management (PRE: Junior Standing)

HOLISTIC THINKING AND ETHICAL REASONING Courses

- _____ CMST 3064 -- Persuasion (PRE: COMM 1014; Junior Standing)
- _____ GEOG/NR 1115 -- Seeking Sustainability (Social Sciences)
- _____ HIST 3114 -- History of Capitalism (Humanities; Social Sciences)
- _____ HIST 3554 -- Age of Globalization (Humanities; Social Sciences)
- _____ LDRS 3104 -- The Dynamics of Leadership (PRE: LDRS 1015 or 1414)
- _____ MGT 4314 -- International Management (PRE: Junior standing)
- _____ MN 4005 -- Leadership and Management Ethics (PRE: Sophomore standing) (Social Sciences)
- _____ PHIL 2304 -- Global Ethics (Humanities)
- _____ PHIL/MGT 4324 -- Business & Professional Ethics (Humanities)